

### Evaluation of Technical bids

Sealed Tenders were invited from reputed companies by the CEO, Bihar Rural development Society, Rural Development Département, and Government of Bihar for "Development, Implementation & Maintenance of HRM Software" for 20000 employees of BRDS. For the above, only three bids were received for the purpose of evaluation.

Bidders Name: 1. E-Connect Solutions Pvt Ltd, Udaipur.  
2. ABM Knowledgeware Limited, Mumbai  
3. CSA Consultants Pvt Limited, Kolkata

During the evaluation of the Pre-Qualification part of the bid, it is observed that 1 bidder out of the 3- CSA Consultants Pvt Ltd does not comply or fulfill total of 5 pre-qualification points as asked in the RFP. Hence CSA Consultants Pvt Ltd is not eligible to be evaluated technically further and their bid is hence rejected.

So the Evaluation of technical bids are done for 2 bidders-

1. E-Connect Solutions Pvt Ltd, Udaipur.
2. ABM Knowledgeware Limited, Mumbai

Below are the observations after scrutinizing the technical bids of both the bidders and also ***Annexure A is to be referred for the detail Technical marking of both the bids.***

The "Revised Marking Criteria" as per page 3 of Corrigendum IV of the RFP was referred to evaluate and mark the bids.

#### **1. E-Connect Solutions Pvt Ltd, Udaipur**

a. They have submitted proof that the company has been into IT Services/Software development for more than last 10 years.

b. They have proof that the company has developed implemented and maintained HRM application at 2 customer places with project value greater than 2 crs.

However the second order copy of 'Bihar backward class and extremely backward class' is not accepted as the project is awarded in 2013 and the application has not been maintained for 3 years as asked in the criteria.

**Hence they will only get 5 marks out of total 10 marks.**

c. They have submitted proofs that they have experience of executing 5 IT based turnkey projects in Government involving software, hardware and manpower. Each PO copy submitted has project value more than 5 Crs.

d. They have submitted 2 order copies against proof of -implementation of HRMS with multiple employees in government/PSU/ULBS etc. But only 1 PO of Information Tech. of Goa with implementation of HRMS for state government employees is accepted which includes more than 10000 employees.

However the other PO copy submitted (Hindustan Zinc Ltd) is not accepted as it is not a govt. Organization and also the employee count seems much lesser than 10000.

**But since 1 project has more than 10000 employees, total 10 marks are given to them.**

e. They have submitted the proof of having experience to handle multiple manpower projects (more than 100 manpower) in Govt. and project value over 3 Crs.

F. They have submitted fully complied Annexure II; duly signed by the OEM.

g. They have submitted ISO 9001:2008; ISO 27001: 2005 and CMM Level 3 certificates.

h. They have submitted PO's proving their experience of handling projects related to state wide implementation of web based projects, each project value worth more than 5 Crs.

i. They have given documentation explaining the solution, Technology, Logical Design and architecture of the HRMS. They have also outlined the manpower deployment plan at all phases of the project. However the document is not explained in detail and is a brief outline. They should have submitted further diagrams and logical explanations.

j. They have outlined the project objectives, bidders approach towards them, the key challenges etc as asked in the criteria in somehow detail. But a further detailing was expected to understand the bidder's way of addressing all the points.

k. The Project methodology, training process, challenges is provided in the bid; but the explanation is not done in detail.

## **2. ABM Knowledgeware Limited, Mumbai**

a. They have submitted proof that the company has been into IT Services/Software development for more than last 10 years.

b. They have proof that the company has developed implemented and maintained HRM application at 2 customer places with project value greater than 2 crs.

c. They have submitted 5 PO copies that they have experience of executing 5 IT based turnkey projects in Government involving software, hardware and manpower.

However 2 order copies out of 5 – i. Re-plat forming, implementation and support of Property Tax at Municipal corp. of Greater Mumbai; & ii. Re-plat forming, implementation and support of Aqua Billing system at Municipal corp. of Greater Mumbai; cannot be accepted as both the order values are less than 5 Crs.

Hence they will get 6 marks out of 10.

d. They have submitted 1 order copies against proof of -implementation of HRMS with multiple employees in government/PSU/ULBS etc. The submitted order copy is for HRMS for 2,00,000 employees.

e. They have submitted the proof of having experience to handle multiple manpower project (more than 100 manpower) in Govt. and project value over 3 Crs.

F. They have submitted fully complied Annexure II; duly signed by the OEM.

g. They have submitted ISO 9001:2008; ISO 27001: 2005 and CMM Level 3 certificates.

h. They have submitted PO's proving their experience of handling projects related to state wide implementation of web based projects, each project value worth more than 5 Crs.

i. They have given very brief documentation explaining the solution, Technology, Logical Design and architecture of the HRMS. They have also outlined the manpower deployment plan at all phases of the project. But there is no proper logical diagram and solution detailed explained.


j. They have outlined the project objectives, bidders approach towards them, the key challenges etc as asked in the criteria in somehow detail. But a further detailing was expected to understand the bidder's way of addressing all the points.

k. The Project methodology, training process, challenges is provided in the bid; but the explanation is not done in detail.

As per the above observations and as per the logical marking shown in Annexure A; below are the Technical Marks scored by the two bidders:

1. E-Connect Solutions Pvt Ltd, Udaipur.- **Technical Marks: 79**
2. ABM Knowledgeware, Mumbai- **Technical Marks: 80**

As per the marks achieved by the two bidders above, both the bidders are technically qualifying and are eligible to be evaluated for the next round of evaluation which is commercial evaluation.

  
Secretary  
Rural Development Department  
10/10/14

### Pre-Qualification Criteria Comments

Sealed Tenders were invited from reputed companies by the CEO, Bihar Rural development Society, Rural Development Département, Government of Bihar for "Development, Implementation & Maintenance of HRM Software" for 20000 employees of BRDS. For the above, **only three bids have been received for the purpose of evaluation.** The Details of bidders given below.

Bidders:        1. E-Connect Solutions Pvt Ltd, Udaipur.  
                     2. ABM Knowledgeware Limited, Mumbai  
                     3. CSA Consultants Pvt Limited, Kolkata

Following points were noted while opening the bids on 22/09/2014:

1. All the 3 Bidders submitted EMD of INR 5Lacs in form of either DD or BG as asked in the RFP.
2. All 3 bidders submitted Tender document fees of INR 5000 in form of DD
3. All the 3 bidders submitted their bids as per the format asked in the RFP page no.- 9- which is 2 bid system- 1. Technical Bid & 2. Financial Bid.

Hence all the 3 bids are accepted and are opened for further evaluation of Eligibility criteria/ Pre-Qualification points. Below are the observations based on documents submitted by bidders against the Pre-qualification criteria mention in RFP

#### **1. E-connect Solutions Pvt Ltd Udaipur**

- a. They fulfill & comply to all the Pre- Qualification criteria mentioned as per the RFP.
- b. They have submitted all the company specific documents including PAN, Incorporation Certificate, ISO 27001, CMMI certificate, Service Tax and VAT etc as asked in the RFP Pre-Qualification criteria.
- c. They have submitted all the copies of Purchase orders that fulfill the requirements mentioned in Pre- Qualification criteria.
- d. They have submitted all undertakings as required.

#### **2. ABM Knowledgeware Pvt Ltd Mumbai**

- a. They fulfill & comply to all the Pre- Qualification criteria mentioned as per the RFP.
- b. They have submitted all the company specific documents including PAN, Incorporation Certificate, ISO 27001, CMMI certificate, Service Tax and VAT etc as asked in the RFP Pre-Qualification criteria.
- c. They have submitted all the copies of Purchase orders that fulfill the requirements mentioned in Pre- Qualification criteria.
- d. They have submitted all undertakings as required.

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**3. CAS Consultants Pvt Ltd. Kolkata**

a. The bidder does not have CMMi Level 3 and neither ISO 27001 Certification, which are mandatory requirements as per Pre-Qualification Criterion. Hence They are not complying to the criteria

b. Bidder does not have/ have not submitted any order for HRMS implementation with 5000 employees which should have been supported, maintained for minimum one year and used by minimum ten(10) site offices or branches in Government Sector or government PSUs or ULBs. They are hence non complaint to the Point.

c. Bidder does not have/ have not submitted any order proving experience of implementation of at least two(2) ICT/e-Governance projects for Government/PSU (Involving software implementation, Integration, Post Implementation Support etc.) with a project value each of Rs. 5.00 Cr or above. Hence they are not complying to the criteria mentioned.

d. The Bidder has submitted only one work order (of Hindustan Copper Ltd) against the point- "The bidder (Lead Bidder in case of consortium) must have prior experience of working on at least two (2)COTS/Bespoke based HRMS Development and implementation project for any Indian e-governance Project anywhere in India."  
Hence is not complying to the mentioned criteria.

e. Bidder does not have/ have not submitted any order proving Experience to handle 50 Manpower in multi-location Indian Government/PSUs/State Govt. Setup and Project duration must be at-least three years and Project value not less than 3Cr. So they are non compliant to the asked point.

Hence from the above points signifies that the 2 bidders: ABM Knowledgeware and E-Connect Solutions are meeting all the Pre-qualification criteria outlined in the RFP and they qualify for the technical evaluation.

**Whereas CSA Consultants Pvt Ltd does not comply or fulfill total of 5 pre-qualification points as asked in the RFP. Hence CSA Consultants Pvt Ltd is not eligible to be evaluated technically further and their bid is liable to be rejected.**

Secretary  
Rural Development Department  
10/10/14

**Pre-Qualification criteria Evaluation for Selection of Software Development/Implementing Agency for COTS Based HRMS project in Rural Development**

**Comparative Statement**

Slno	Documents Required	Documents Submitted by ABM KNOWLEDGEWARE LIMITED	Page No. (To From)	Compliance as Per Pre-qualification Criteria	Documents Submitted by E connect solutions Pvt. Ltd, Consortium With Dynamilis Technologies Private Limited.		Page No. (To From)	Compliance as Per Pre-qualification Criteria	Documents Submitted by CSA Consultants Pvt. Ltd.	Page No. (To From)	Compliance as Per Pre-qualification Criteria
					Volume No. Section No	Page No. (To From)					
1	Cost of Bid Document Rs. 5000/- DD	dd no 082467 dated 19/09/2014	envelope	Yes	DD No.082467 Dated 15/09/2014 HDPC BANK	envelope		Yes	DD No 846461 Date 17/09/2014 UBI Kolkata	envelope	Yes
2	Bid Security / Earnest Money Deposit (EMD) Rs.500000 in form of BG /Demand Draft	dd no 082467 dated 19/09/2014	envelope	Yes	BG No. GTEB21578 Dated 16/09/2014 HDPC BANK	envelope		Yes	03151411PER0002 dated 17/09/2014 Bank United Bank of India Kolkata	envelope	Yes
A	A. Number of members in a consortium shall be restricted to maximum two companies, each consortium partner must be an ISO 9001:2008 Certified Company/Organisation.	ISO 9001:2008	Part A, 7	Yes	1. Consortium Agreement 2. Lead Bidder (ESPL) ISO-9001 3. Consortium Partner (DTRPL) ISO-9001 NA	Volume-1 Section -1 1-12 13 14	Yes Yes Yes	ISO 9001:2008	14	Yes	
B	B. Projects executed for bidder's own or bidder's group of companies or bidder's consortium companies shall not be considered	NA						NA		NA	
C	C. The Bidders (Both Bidder in case of Consortium) must submit self attested copies of Service Tax, VAT, Company PAN Card, Incorporation under Company Act 1956 certificates	1. Service Tax 2. VAT 3. PAN CARD 4. Company Registration	Part A, 8 Part A, 9-10 Part A, 11 Part A, 12-28	Yes Yes Yes Yes	1. Lead Bidder (ESPL) Service Tax 2. Lead Bidder (ESPL) VAT 3. Lead Bidder (ESPL) PAN CARD 4. Lead Bidder (ESPL) Company Registration 5. Consortium Partner (DTRPL) Service Tax 6. Consortium Partner (DTRPL) VAT 7. Consortium Partner (DTRPL) PAN CARD 8. Consortium Partner (DTRPL) Company Registration	Volume-1 Section -1 15 16 17 18 19 20 21 22-25	Yes Yes Yes Yes Yes Yes Yes	1. Service Tax 2. VAT 3. PAN CARD 4. Company Registration	17 16 15	Yes Yes Yes Yes	
D	D. The Bidder (Lead Bidder in case of a Consortium) must have comprehensive experience in development and deployment of software and must be in the business of IT Services for at least 5 Years as per Company act 1956.	1. Re-Plat forming, Enhancement, Implementation and Post Implementation Support of Property Tax System and Aqua Billing System at Municipal Corporation of Greater Mumbai(More Than 5 Year Omd Order )	Part A, 81-105, 44-58	Yes	1. Department of Mines & Geology, Rajasthan	Volume-1 Section -1 56-90	Yes	Implementation of Oracle ERP in Mallico (India) Ltd.	26-27	Yes	
E	E. The Bidder (Lead Bidder in case of a Consortium) must have been assessed and must possess a valid certification for CMMI Level 3 or better and ISO 27001 Certification as on the	CMMI Level 3 and ISO 27001 Certification	Part-A, 59-60	Yes	CMMI Level 3 and ISO 27001 Certification	Volume-1 Section -1 91-92	Yes	Not Submitted		NO	
F	F. The Bidder(Lead Bidder in case of a Consortium) company must be minimum Average annual Turnover of Rs. 25 Crores (As on 31st March 2013) in the last 3 financial years from IT business only, as evidenced by the audited accounts of the company.	Balance Sheet With CA Certificate	Part-A, 61-71	Yes	Balance Sheet With CA Certificate	Volume-1 Section -2 93-101	Yes	CA Certificate	18	Yes	
G	G. The Bidder(Lead Bidder in case of a Consortium), should be profitable in during the last Three financial year and Net worth of Both Bidders should be positive.	Net With Certificate	Part-A, 71	Yes	Net With Certificate	Volume-1 Section -2 102	Yes	CA Certificate	18	Yes	
H	H. The bidder (Lead Bidder in case of a Consortium)company should have Developed, Implemented and maintained at least Two (2) COTS/Bespoke Based HRM working software site portals in Government / PSU / ULB / Private Sector. One of the implemented HRM site should have minimum 5000 employees which should have been supported, maintained for minimum one year and used by minimum ten(0) site offices or branches in Government Sector or government PSUs or ULBs. Purchase Order / Agreement / Work Completion certificate to be enclosed with bid.	1. Supply, Implementation and Post Implementation Maintenance/ Support of ERP based Integrated business solution for Municipal Corporation of Greater Mumbai. 2. Replication of KDMC's e-Governance solution in urban local Bodies (ULBs) in Maharashtra	Part-A, 72-80, 81-105	Yes	Two (2) COTS/ Bespoke HRM Working software site Portals 1. Hindustan Zinc Limited, Udaipur (Order Value) 2. Information Technology of GOA (Order Value) 3. Department of Mines & Geology, Rajasthan (Order Value)	Volume-1 Section -3 103-169	Yes	Not Available		NO	

Sl no	Documents Required	Document Submitted by ABM KNOWLEDGEVALE LIMITED	Page No. (To-From)	Compliance as Per Pre-Qualification Criteria	Document Submitted by E connect solutions Pvt. Ltd. Consortium With Dreamline Technologies Private Limited.	Volume No. (Section No)	Page No. (To-From)	Compliance as Per Pre-Qualification Criteria	Document Submitted by CSA Consultants Pvt. Ltd.	Page No. (To-From)	Compliance as Per Pre-Qualification Criteria
I	The Bidder (Lead Bidder in case of a Consortium) should have experience of implementation of at least two(2) ICT/e-Governance projects for Government/PSU (Involving software implementation, Integration, Post Implementation support etc.) with a project value each of Rs. 5.00 Cr or above.	1. Post Implementation Request Like Additional Manpower for Onsite/Offsite support, Payroll Implementation, Database System Administration etc.	Part-A-107-111	Yes	1. Bihar State Beverages Corporation Limited (Order Value) 2. Backward class & extremely Backward class under Bihar State Backward class finance and development Corporation. (Order Value)	Volume-1 Section-5	194-230	Yes	Not Available		NO
J	Bidder's COTS Based HRM software should fulfil criteria's listed in Annexure II of RFP. Functional Requirement Compliance: L. The Consortium partner must have at least one project in e-governance Project anywhere in India. Project must be worth at least Rs. 5.00 Cr.	NA	Part B Page No 189	Yes	Annexure II: Functional Requirement Compliance-COTS	Volume-1 Section-4	170-193	Yes	Annexure II	45-54	Yes
L	The bidder (Lead Bidder in case of consortium) must have prior experience of working on at least two (2)COTS/ bespoke based HRMS Development and implementation project for any Indian e-governance Project anywhere in India.	1. Supply, Implementation and Post Implementation Maintenance / Support of ERP based Integrated business solution for Municipal Corporation of Greater Mumbai. 2. Replication of KDMC's e-Governance solution in urban local Bodies (ULBs) in Maharashtra	Part-A-72-80, 81-105	Yes	1. Backward class & extremely Backward class under Bihar State Backward class finance and development Corporation. Order Value 2. Bhatinda Development Authority Infrastructure Development Corporation Limited	Volume-1 Section-6	310-320	Yes	Not Available		No
M	The bidder (Lead Bidder in case of consortium) must have prior experience of working on at least two (2)COTS/ bespoke based HRMS Development and implementation project for any Indian e-governance Project anywhere in India.	1. Bihar State Beverages Corporation Limited (Order Value) 2. Backward class & extremely Backward class under Bihar State Backward class finance and development Corporation. (Order Value)	Volume-1 Section-7	321-326	Yes	Not Available		Not submitted			
N	The bidder (Lead Bidder in case of consortium) must have prior Experience to handle 50 Manpower in multi-location Indian Government/PSU/State Gov. Setup and Project duration must be at-least three years and Project value not less than 3Cr. Self declaration for Manpower deployment and Customer PO/Agreement required to prove project duration and Project	Re-Plat forming, Enhancement, Implementation and Post Implementation Support of Property Tax System and Aqua Billing System at Municipal Corporation of Greater Mumbai	Part-A-43, 44-58	29- Yes	1. Lead Bidder (ESPL) Affidavit 2. Consortium Partner (DTP) Affidavit	Volume-1 Section-8	327-329	Yes	Self undertaking only	12	Yes
O	The bidder should not be currently blacklisted by any State/ Central Government in India for corrupt, fraudulent or any other unethical business practices or for any other reason. Bidder should be submit the affidavit along with technical document. Bidder should be submit the affidavit along with technical document.	Affidavit	Part-A-122	Yes							
P	The bidder (Lead Bidder in case of consortium) must be Submit MAF from COTS OEMs in prescribed format of RFP/Manufacturer with technical document as per corrigendum II annexure.	MAF By Oracle	Part-A-123	Yes	MAF By Oracle	Volume-1 Section-9	330	Yes	MAF	42A	Yes
Q	RFP for Development, Implement & Maintenance of HRM Software, Notice Inviting Tender, Minutes of Pre- Bid Meeting, Response to Pre-Bid-queries, Corrigendum- II, Corrigendum- I, Corrigendum- III, Corrigendum- IV, Corrigendum- V	Signed and Stamped	Part-B-215-318	Yes		Volume-3 Section-19	825-940	Yes		69-177	Yes
	Remarks for Selection in Pre-Qualification Criteria	ABM Knowledgevale Limited Mumbai Selected for Next Stage of Evaluation			E connect solutions Pvt. Ltd Udalpur . Consortium With Dreamline Technologies Private Limited Patna Selected for Next Stage of Evaluation				CSA Consultants Pvt. Ltd. Not Selected for Next Stage		

*(Signature)*  
Manoj Kumar Sinha  
Comptroller Finance

*(Signature)*  
Kumar Singh  
OSI

*(Signature)*  
Sanjay Kumar Singh  
Deputy Secretary

*(Signature)*  
Special Secretary

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*(Signature)*  
9/11/19

## Annexure-A Evaluation Criteria Comparison

### Evaluation Criteria

#### Selection of Software Development/Implementing Agency for COTS Based HRMS project in Rural Development Department in Bihar

S.No	Documents Details	Max Score	Score Evaluation	Document Submitted by E-connect solutions Pvt. Ltd. Consortium With Dreamline Technologies Private Limited.				Document Submitted by ABM KNOWLEDGEWARE LIMITED				
	Description Name	Reference Page No	Key Parameter	Marks	Description Name	Reference Page No	Key Parameter	Marks				
1	Company Experience in the Field of IT Services / Software development.	10	≥10 years = 10 ≥05 years = 05	10	1. Certificate of Incorporation (ESPL) 2. Registrar of firms (Tayal Software Consultancy Services) 3. Merger Document of E Connect Solution Pvt. Ltd. and Tayal Software Consultancy Services	Volume-2 Section -10 331-337	ESPL Company Registration year 1998-99 and merger with Tayal software consultancy service - registered in 1991	10	Certificate of Incorporation of EVERGO CAPITAL LIMITED, Company Name Change ABM KNOWLEDGEWARE LIMITED	Part-A 13-16	Company Registration year 1993	10
2	The bidding firm / company should have Developed, Implemented and maintained COTS/ bespoke Based HRM working software portals which have been supported, maintained for three (3) years. Project Value not less than 2.00 Cr. Maximum of 2 Projects Considered.	10	1 Projects =5 Marks	5	1. Department of Mines & Geology 2. Backward class and extremely backward class	Volume-2 Section -11 338-372  Volume-2 Section -11 373-404	Developed HRMS and establishment. Project value 3.25 Cr. Since year 2007  Developed HRMS under Integrated IT solution Project value 7.58 Cr. Since year 2013 for 3 years	5	1. Supply, Implementation and Post Implementation Maintenance / Support of ERP based Integrated business solution for Municipal Corporation of Greater Mumbai 2. Replication of KDMC's e-Governance solution in urban local Bodies (ULBs) in Maharashtra	Part-A 72-80  Part-A 81-105	Project value 40.2 Cr. Since year 2006-2011  Project value 54.52 Cr. Since year 2005-till date	5
3	Bidder must have experience to execute IT based Turnkey Solutions (Hardware and Software with technical Manpower Support) with Post-Implementation support for at least 1 year (as on March 2014) in Govt. dept / ministries / ULB / PSUs, and each Project value not less than 5 Cr. Maximum of 5 Projects Considered.	10	1 Projects =2 Marks	5	5 Projects 1. Bihar State Beverages Corporation Limited 2. Backward class and extremely Backward class	Volume-2 Section -12 406-460  Volume-2 Section -12 461-491	Project value 5.98Cr with 112 manpower  Project value 7.58 Cr with 75 manpower	2	1. Supply, Implementation and Post Implementation Maintenance / Support of ERP based Integrated business solution for Municipal Corporation of Greater Mumbai 2. Replication of KDMC's e-Governance solution in urban local Bodies (ULBs) in Maharashtra	Part-A 72-80  Part-A 81-105	Project value 40.2 Cr.  Project value 54.52 Cr.	2
<b>Sub Total</b>				<b>5</b>				<b>10</b>				<b>10</b>



S.No	Documents Details	Max Score	Score Evaluation	Document Submitted by E connect solutions Pvt. Ltd. Consortium With Dreamline Technologies Private Limited.				Document Submitted by ABM KNOWLEDGEWARE LIMITED			
Description Name	Reference Page No	Key Parameter	Marks	Description Name	Reference Page No	Key Parameter	Marks				
3. Punjab Excise	Volume-2 Section -12 492-512	Project value 5.71 Cr with 80 manpower	2	3. Re-Plat forming, Enhancement, Implementation and Post Implementation Support of Property Tax System at Municipal Corporation of Greater Mumbai	Part-A 29-43	Project value 4.59 Cr.	0				
4. Integrated Rajasthan state Excise, Rajasthan Beverages corporation and Rajasthan state ganganagar sugar mills .	Volume-2 Section -12 513-566	Project value 5.65 Cr with 43 manpower	2	4. Re-Plat forming, Enhancement, Implementation and Post Implementation Support of Aqua Billing System at Municipal Corporation of Greater Mumbai	Part-A 44-58	Project value 4.09Cr.	0				
5. Jaipur Vidhyut Vitran Nilgam Limited	Volume-2 Section -12 567-571	Project value 7.9 Cr.	2	5. Post Implementation Request Like Additional SAP Licenses With AMC, Additional Manpower for Onsite/offsite support, Payroll Implementation, Database/ System Administration etc. for BRIHA MUMBAI MAHANAGARPALIKA	Part-A 107-111	Project value 82.61 Cr.	2				
<b>Sub Total</b>				<b>10</b>	<b>6</b>						
4	Bidder must have implemented/under implementation "COTS/BESPOKE BASED PROJECT IN HRMS" that should have multiple employees and should be executed in Government department, PSUs, Urban Local Bodies in Indian or State govt only. Max Two Project Considered.	10	5 Marks for project with 5000- 10000 employees; 10 Marks for project of =>10000 employees;	1. Information Tech. of Goa, Goa	Volume-1 Section -6 318-320,a2	project with 55000 employees;	10				

S.no	Documents Details	Max Score	Score Evaluation	Document Submitted by E connect solutions Pvt. Ltd. Consortium With Dreamline Technologies Private Limited				Document Submitted by ABM KNOWLEDGEWARE LIMITED			
				Description Name	Reference Page No	Key Parameter	Marks	Description Name	Reference Page No	Key Parameter	Marks
5	The bidder (Lead Bidder in case of consortium) must have prior Experience to handle Multiple Manpower in multi-location setup under Indian Government/PSUs/State Government. Project duration must be at-least three years and Project value not less than 3Cr. Max two project considered. Self declaration for Manpower and Customer PO/Agreement required proving project duration and Project Value.	10	One Project with 50 Manpower =5 Marks. One Project with 100 Manpower =10 Marks.	1 Projects 1. Bihar State Beverages Corporation Limited	Volume-2 Section -14 596-648	Project value 5.98Cr with 112 manpower	10	Post Implementation Request Like Additional SAP Licenses With AMC, Additional Manpower for Onsite/offsite support, Payroll Implementation, Database/ System Administration etc. for BRIHA MUMBAI MAHANAGARPALIKA	Part-A 107-111	Project value 82.61 Cr. With 170 Manpower	10
6	HRM software should fulfill criteria's listed in Annexure II: Functional Requirement Compliance	10	100% = 10 >90% = 08 >85% = 05	Annexure II: Functional Requirement Compliance	Volume-1 Section -4 184-193, 330	Compliance Document from OEM	10	Annexure II: Functional Requirement Compliance	Part-B 189-198	Compliance Document from OEM	10
7	Quality certification	5	ISO 9001:2008 + ISO 27001 and CMMI level 5 = 05 Marks ISO 9001:2008 + ISO 27001 and CMMI level 3 = 3 Marks	1. ISO 9001:2008 2. ISO 27001:2005 3. CMMI level 3	Volume-2 Section -16 660-663	ISO 9001:2008 + ISO 27001 and CMMI level 3	3	1. ISO 9001:2008 2. ISO 27001 3. CMMI level 3	Part-A 75-90	ISO 9001:2008 + ISO 27001 and CMMI level 3	3
8	The Bidder having experience of the handling projects related to state wide rollout of web-based online Software solution with post-implementation support for three year under State Government /Central Government or PSUs at multiple districts/State. Project value not less than 5 Cr.	5	a) One Project =2.5 Marks b) Two Project = 5 Marks	1. Bihar State Beverages Corporation Limited	Volume-3 Section -17 665-716	Project value 5.98Cr with 112 manpower	2.5	1. Supply, Implementation and Post Implementation Maintenance / Support of ERP based Integrated business solution for Municipal Corporation of Greater Mumbai	Part-A 72-80	Project value 40.2 Cr.	2.5
				2. Backward class and extremely Backward class	Volume-3 Section -17 717-747	Project value 7.58 Cr with 75 manpower	2.5	2.Replication of KDMC's e-Governance solution in urban local Bodies (ULBs) in Maharashtra	Part-A 81-105	Project value 54.52 Cr.	2.5
<b>Sub Total</b>							<b>5</b>				<b>5</b>

S.no	Documents Details	Max Score	Score Evaluation	Document Submitted by E connect solutions Pvt. Ltd Consortium With Dreamline Technologies Private Limited.					Document Submitted by ABM KNOWLEDGEWARE LIMITED				
				Description Name	Reference Page No	Key Parameter	Marks	Description Name	Reference Page No	Key Parameter	Marks		
9	Proposed Technology Solution Architecture, Logical design, associated details of solution architecture required for the implementation of the HRMS software, manpower deployment during implementation and post implementation,	10	Evaluation on the basis of blue print and presentation.	Evaluation on the basis of blue print and presentation.	Volume-3 Section -18 748-754	Solution Architecture, Logical Design, Manpower Deployment	5	Solution Architecture	Part A 138-267		5		
10	Understanding of the Objectives of the Assignment: The extent to which the Bidders' approach respond to the objectives of the Projects, Key Challenges Identified for successful completion of the project, best practices and manner in which proposed project to be approached to respond to the objectives. Change Management,	10	Evaluation on the basis of blue print and presentation. Submit the relevant documentation in Technical bid.	Evaluation on the basis of blue print and presentation. Submit the relevant documentation in Technical bid.	Volume-3 Section -18 755-770	Understanding, Bidder approach for objectives of the Project and key challenges	4	Bidder approach	Part A 131-136		5		
11	Appropriateness of approach / methodology, and built in processes for engagement and Training of users / core team and for performance quality Assurance. Key challenges identified for successful completion of the project and the manner in which it would be dealt with, Backup Plan and Methodologies	10	Evaluation on the basis of blue print and presentation. Submit the relevant documentation in Technical bid.	Evaluation on the basis of blue print and presentation. Submit the relevant documentation in Technical bid.	Volume-3 Section -18 771-824	Methodologies, backup plan define, user training details	7	Methodologies	Part A 126-129		6		
<b>Grand Total</b>							<b>79</b>				<b>80</b>		

*Manoj Kumar Sinha*  
**(Manoj Kumar Sinha)**  
 Controller Finance

*Kumar Singh*  
**(Kumar Singh)**  
 OSD

*Saroj Kumar*  
**(Saroj Kumar)**  
 Director - eGovernance & IT

*Samjay Kumar Singh*  
**(Samjay Kumar Singh)**  
 Deputy Secretary

*P K Bihari*  
**(P K Bihari)**  
 Special Secretary

*S M Raju*  
**(S M Raju)**  
 Secretary